

GARFIELD HEIGHTS BOARD OF EDUCATION
GARFIELD HEIGHTS, OHIO

RECORD OF PROCEEDINGS
Minutes – Regular Board Meeting
July 15, 2019

The Board of Education of the Garfield Heights City School District met regular session on Monday, July 15, 2019 at the Garfield Heights Board of Education Offices, 5640 Briarcliff Dr., Garfield Heights, Ohio 44125 at 6:00 p.m. with Mrs. Chris Kitson, Vice President of the Board, presiding.

ROLL CALL

Present: Mrs. Kitson, Mrs. Chamberlin, Mr. Dobies, Mr. Juby
Absent: Mr. Wolske

RECOMMEND ADOPTION OF AGENDA AS PRESENTED

Moved by Mr. Dobies, seconded by Mr. Juby to approve the agenda as adopted.

Ayes: Dobies, Juby, Kitson, Chamberlin
Nays: None

MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE

READING & APPROVAL OF MINUTES

Moved by Mr. Juby, seconded by Mr. Dobies to approve the following minutes:

Minutes from the Special Board Meeting of June 5, 2019 as presented.
Minutes from the Regular Board Meeting of June 24, 2019 as presented.
Minutes from the Special Board Meeting of June 28, 2019 as presented.

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

BOARD PRESIDENT'S REPORT

Mrs. Kitson thanked Mr. Olszewski for all his years of service and for all of his positive changes to the Garfield Heights City Schools. He set a high standard and is one of a kind. Hopefully, we can find a new leader with the same passion and vision for the District. Thank you and you will be missed.

COMMITTEE REPORTS:

Cuyahoga Valley Career Center – Christine A. Kitson
Student Activities - Joseph Juby
Legislative Liaison – Gary Wolske
City Liaison – Robert A. Dobies Sr.
Policy Liaison – Christine A. Kitson & Joan Chamberlin

RECOGNITIONS/COMMENDATIONS

Mr. Hanke introduced Victoria Charvat and Monikar Mazur who were in attendance and on the agenda to be hired as new teachers.

SUPERINTENDENT'S REPORT

Thank you, Mr. President. The summer months have seen our board and administration take action in a couple of key areas about which the community should know. First and foremost, I would like to thank the Board of Education for their decision to officially eliminate the "Pay-to-Play" fee for various co-curricular activities for the 2019-2020 school year. This decision comes after serious evaluation and analysis on behalf of the Board, to alleviate the impact this has on families whose students wish to participate in the District's various activities, such as athletics, band and Music Express. Though the "Pay-to-Play" fee has been systematically reduced over the years, the complete elimination once and for all should be welcomed by all and will give opportunity for more of our students to be involved in these activities. I credit the Board with making this decision to positively affect our students and families. We continue to be about offering our students amazing opportunities in the Garfield Heights City Schools!

Thank you once again to the individuals who came out to support the Fresh Food Market that took place at the Middle School last. While we have spent a great deal of time sharing the facts and figures of those GH families who are benefitting from the produce and other donated food items, I think it's important to recognize the qualitative benefits that offering this service has in the community as well. With this monthly activity, the Garfield Heights City Schools remains at the very heart of goodwill, service, and charity in this community. We view the Fresh Food Market as another OPPORTUNITY we provide to students, families and the community. The School District SHOULD BE at the heart of these matters, and such is the case with the Fresh Food Market.

And finally, Kindergarten registration is open, and those interested in joining our District next year should please contact the board office at 216-475-8100. To those parents whose son or daughter turns 5 years old on or before August 1st of this year, just remember that the earlier you enroll in our District, the sooner you can have all of these opportunities made available to you.

With that, I thank you for your continued support... and as always...

GO BULLDOGS!

REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS

REPORTS & RECOMMENDATIONS OF THE TREASURER:

Moved by Mr. Juby, seconded by Mr. Dobies to approve the financials for June 2019, as presented in Exhibit "A".

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve Resolution No. 2019-14, a resolution approving the appropriation amendments, as presented in Exhibit "B".

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve Resolution No. 2019-15, a resolution approving the transfers and advances, as presented in Exhibit "C".

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

RECOMMENDATIONS OF THE BOARD OF EDUCATION:

RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD:

PERSONNEL:

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the Employee Leaves as presented in Exhibit "D".

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to accept the disability retirement of Angie Tabor, Reading Teacher at the Learning Center effective June 30, 2019.

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to accept the resignations of the following certified employees as follows:

<u>Name</u>	<u>Position/Building</u>	<u>Effective</u>
Emily Sheets	Math - MS	July 2, 2019
Shannon Maher	Grade 3 - EW	July 5, 2019
Emily Kairis	Intervention Spec. - WF	July 8, 2019
Zachary Noernberg	Intervention Spec. - HS	July 10, 2019
April Knight	Intervention Spec. - ML	July 10, 2019
Heather Maag	Grade 4 -WF	July 15, 2019

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the classified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Hours</u>	<u>Exp.</u>
Trina Reese	Bus Aide (1E)	4	0
John J. Roch	PT Vehicle Driver (3E)	4	0

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the certified contract(s) for the 2019-2020 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Step</u>
Victoria Charvat	Language Arts - MS	B+0	1
Monika Mazur	Grade 5 - EW	M+0	2
Alexandra Disanto	Grade 3 - WF	M+0	1
Serena Newburger	Math - MS	B+0	5
Maria Russell	Grade 4 - WF	M+0	2
Rachel Stoss	Intervention Spec. - ML	B+0	5
Julie Bertke	Intervention Spec. - MS	M+0	6

Ayes: Chamberlin, Juby, Dobies, Kitson

Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to amend the contract for Michael Cruz, Learning Center Social Studies Teacher to B+30, Exp. 5, Step 6 based on verification of previous employment.

Ayes: Chamberlin, Juby, Dobies, Kitson

Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the Year Long Academic Supplemental Position(s) for the 2019-2020 school year as listed below:

Krystal Parnin - Curriculum Advocate - Language Arts – EW

Ayes: Chamberlin, Juby, Dobies, Kitson

Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the Fall Athletic Supplemental Position for the 2019-2020 school year as listed below:

Michael Ruggiero - Assistant Football Coach - HS
 Antoine Gates - Head Volleyball Coach - HS
 Brittani Maddox - Assistant Volleyball Coach - HS
 Kyra Gates - Assistant Volleyball Coach - HS
 Curtis Wourms - Summer Weight Lifting 9-12 - HS
 David Schillero - Summer Weight Lifting 9-12 – HS

Ayes: Chamberlin, Juby, Dobies, Kitson

Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the following classified substitutes for the 2019-2020 school year as presented in Exhibit "E".

Ayes: Chamberlin, Juby, Dobies, Kitson

Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the administrative salaries for the 2020 fiscal year, as presented in Exhibit "F".

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the exempt employee salaries for the 2020 fiscal year, as presented in Exhibit "G".

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the qualified employee salaries for the 2020 fiscal year, as presented in Exhibit "H".

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

POLICY:

Moved by Mr. Juby, seconded by Mrs. Chamberlin to approve the second reading of the proposed board policies as presented in Exhibit "I".

Ayes: Juby, Chamberlin, Dobies, Kitson
Nays: None

CONTRACTS:

Moved by Mr. Juby, seconded by Mr. Dobies to approve service agreements between the Garfield Heights City Schools and PSI Associates Inc. for the 2019-2020 school year for nursing, speech, intervention, and psychological services for the non-public schools.

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve service agreement between the Garfield Heights City Schools and McKeon Education Group for the 2019-2020 school year for Remedial/Title I Teacher Services for non-public schools, to be paid from Title funds.

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the contract agreement with Educational Service Center of Cuyahoga County for the 2019-2020 school year.

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

Moved by Mr. Juby, seconded by Mr. Dobies to approve the memorandum of understanding between College Now of Greater Cleveland and Garfield Heights City Schools.

Ayes: Juby, Dobies, Chamberlin, Kitson
Nays: None

RENTALS & FACILITY USAGES:

MISCELLANEOUS:

Moved by Mrs. Chamberlin, seconded by Mr. Juby to approve the semester-long, ACT/SAT preparation course. Students enrolled in the course will become more confident of their abilities and manage their time appropriately while solving typical problems found on the exams.

Ayes: Chamberlin, Juby, Dobies, Kitson
Nays: None

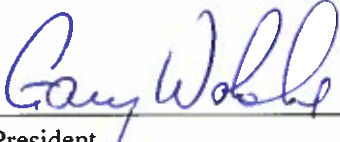
REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS SCHOOL ITEMS

ANNOUNCEMENT OF NEXT BOARD MEETINGS

Board of Education Regular Meeting – 6:00 P.M.
August 19, 2019
Board of Education Offices
5640 Briarcliff Dr.
Garfield Heights, Ohio 44125

Moved by Mr. Dobies, seconded by Mr. Juby to adjourn at 6:12 p.m.

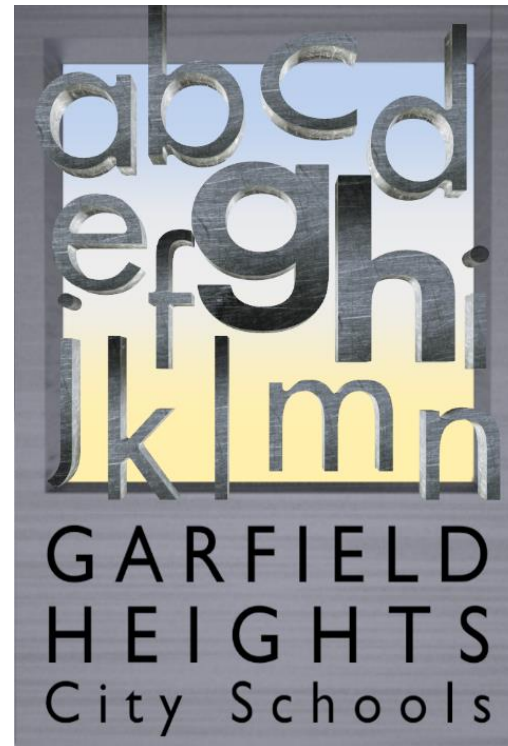
Ayes: Dobies, Juby, Chamberlin, Kitson
Nays: None



President



Treasurer



Financial Report

June 30, 2019

Garfield Heights City Schools



Forecast Comparison - General Operating Fund - June 2019



	June 2019 Estimate	June 2019 Actuals	June 2018 Actuals	Variance-Month Actuals to Estimate	Explanation of Material Variance (Greater than 5%)
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ -	\$ -	\$ -	\$ -	
1.020 - Public Utility Property Tax	\$ -	\$ -	\$ -	\$ -	
1.035 - Unrestricted Grants-in-Aid	\$ 1,930,000	\$ 1,920,341	\$ 1,856,707	\$ (9,659)	
1.040 - Restricted Grants-in-Aid	\$ 146,000	\$ 230,845	\$ 228,089	\$ 84,845	Catastrophic aide came in higher than estimated.
1.050 - Property Tax Allocation	\$ -	\$ -	\$ -	\$ -	
1.060 - All Other Operating Revenues	\$ 460,000	\$ 471,872	\$ 98,856	\$ 11,872	
1.070 - Total Revenue	\$ 2,536,000	\$ 2,623,058	\$ 2,183,652	\$ 87,058	
Other Financing Sources:					
2.050 - Advances In	\$ -	\$ -	\$ -	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ -	\$ 910	\$ -	
2.080 Total Revenue and Other Financing Sources	\$ 2,536,000	\$ 2,623,058	\$ 2,184,562	\$ 87,058	
Expenditures:					
3.010 - Personnel Services	\$ 1,810,000	\$ 1,898,998	\$ 1,812,567	\$ 88,998	Pay off of teacher contracts who retired or resigned
3.020 - Employees' Retirement/Insurance Benefits	\$ 775,000	\$ 745,473	\$ 737,603	\$ (29,527)	
3.030 - Purchased Services	\$ 650,000	\$ 778,196	\$ 662,266	\$ 128,196	
3.040 - Supplies and Materials	\$ 15,000	\$ 51,281	\$ 19,637	\$ 36,281	Equipment purchases coded to supplies
3.050 - Capital Outlay	\$ -	\$ -	\$ (166,223)	\$ -	
4.055 - Debt Service Other	\$ -	\$ -	\$ -	\$ -	
4.300 - Other Objects	\$ 8,000	\$ 8,381	\$ 6,901	\$ 381	
4.500 - Total Expenditures	\$ 3,258,000	\$ 3,482,329	\$ 3,072,751	\$ (224,329)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ -	\$ 193,172	\$ 156,209	\$ (193,172)	
5.020 - Advances Out	\$ 300,000	\$ 185,581	\$ 328,324	\$ 114,419	
5.050 - Total Expenditures and Other Financing Uses	\$ 3,558,000	\$ 3,861,082	\$ 3,557,284	\$ (303,082)	
Surplus/(Deficit) for Month	\$ (1,022,000)	\$ (1,238,024)	\$ (1,372,722)	\$ (216,024)	

Garfield Heights City Schools



Forecast Comparison - General Operating Fund - July to June 2019



	FYTD 19 Final Forecast Amount	FYTD 19 Actuals	FYTD 18 Actuals	Variance- Current FYTD Actual to Estimate	Explanation of Material Variance (Greater than 5%)
Revenue:					
1.010 - General Property Tax (Real Estate)	\$ 16,723,629	\$ 17,079,629	\$ 15,530,689	\$ 356,000	Next fiscal year property tax advance was \$350K higher than forecast projection.
1.020 - Public Utility Property Tax	\$ 923,470	\$ 923,469	\$ 886,045	\$ (1)	
1.035 - Unrestricted Grants-in-Aid	\$ 23,861,840	\$ 23,891,889	\$ 23,089,526	\$ 30,049	
1.040 - Restricted Grants-in-Aid	\$ 745,346	\$ 841,064	\$ 959,020	\$ 95,718	Catastrophic Cost reimbursement exceeded forecast projection.
1.050 - Property Tax Allocation	\$ 2,768,600	\$ 2,773,393	\$ 2,932,776	\$ 4,793	
1.060 - All Other Operating Revenues	\$ 2,649,500	\$ 2,188,228	\$ 1,285,314	\$ (461,272)	Over projected TIF revenue by \$480K
1.070 - Total Revenue	\$ 47,672,385	\$ 47,697,672	\$ 44,683,370	\$ 25,287	
Other Financing Sources:					
2.050 - Advances In	\$ 328,324	\$ 328,324	\$ 170,312	\$ -	
2.060 - All Other Financing Sources	\$ -	\$ 8,431	\$ 5,259	\$ 8,431	
2.080 Total Revenue and Other Financing Sources	\$ 48,000,709	\$ 48,034,427	\$ 44,858,941	\$ 33,718	
Expenditures:					
3.010 - Personnel Services	\$ 24,392,200	\$ 24,483,893	\$ 23,820,933	\$ (91,693)	
3.020 - Employees' Retirement/Insurance Benefits	\$ 9,209,887	\$ 9,110,326	\$ 8,833,777	\$ 99,561	
3.030 - Purchased Services	\$ 9,719,700	\$ 9,859,410	\$ 9,711,991	\$ (139,710)	Final FYE Out of District and Post Secondary/Ed Choice tuition exceeded forecast amounts by \$55K and \$98K respectively.
3.040 - Supplies and Materials	\$ 985,560	\$ 1,060,273	\$ 752,519	\$ (74,713)	Final FYE instructional software purchases and vehicle maintenance supplies exceeded forecast projections by \$46K and \$27K respectively.
3.050 - Capital Outlay	\$ 166,700	\$ 166,692	\$ 167,275	\$ 8	
4.055 - Debt Service Other	\$ 82,342	\$ 82,342	\$ 133,514	\$ -	
4.300 - Other Objects	\$ 781,180	\$ 783,647	\$ 626,917	\$ (2,467)	
4.500 - Total Expenditures	\$ 45,337,569	\$ 45,546,583	\$ 44,046,926	\$ (209,014)	
Other Financing Uses:					
5.010 - Operating Transfers-Out	\$ 300,000	\$ 312,277	\$ 256,209	\$ (12,277)	
5.020 - Advances Out	\$ 300,000	\$ 185,581	\$ 328,324	\$ 114,419	
5.050 - Total Expenditures and Other Financing Uses	\$ 45,937,569	\$ 46,044,441	\$ 44,631,459	\$ (106,872)	
Surplus/(Deficit) FYTD	\$ 2,063,140	\$ 1,989,986	\$ 227,482	\$ (73,154)	

Garfield Heights City Schools



Revenue Analysis Report - General Operating Fund Only - FY19



2018-2019	Local Revenue				Federal	State Revenue				Total Revenue
	Taxes		Interest	Other Local		Unrestricted Grants-in-Aid	Property Tax Allocation	Restricted Grants-in-Aid	Non-Operating*	
	Real Estate	Personal Property								
July	3,943,000	-	9,207	23,494	-	1,960,093	-	66,591	-	6,002,385
August	2,870,732	406,050	5,255	174,462	-	2,055,203	-	66,576	328,324	5,906,602
September	-	-	9,958	29,218	-	2,061,429	1,282,622	66,574	-	3,449,801
October	-	-	-	209,965	-	1,992,029	47	65,766	-	2,267,807
November	-	-	33,167	2,620	-	1,957,513	107,774	64,695	-	2,165,769
December	-	-	2,898	19,349	-	2,067,250	-	43,683	-	2,133,180
January	2,371,000		1,911	177,706		2,054,925		41,830		4,647,372
February	6,511,000		8,137	531,175		1,965,815		53,834		9,069,961
March	827,897	517,419	12,959	210,784		1,964,446		47,999		3,581,504
April	-	-	16,863	188,120		1,955,815	1,302,120	45,994		3,508,912
May	556,000		20,286	28,823		1,937,029	80,830	46,677	8,431	2,678,076
June	-	-	15,647	456,225		1,920,341	-	230,845		2,623,058
Totals	\$17,079,629	\$923,469	\$136,288	\$2,051,941	\$0	\$23,891,888	\$2,773,393	\$841,064	\$336,755	\$48,034,427
% of Total	35.56%	1.92%	0.28%	4.27%	0.00%	49.74%	5.77%	1.75%	0.70%	

*Non-Operating Revenue includes advances in, and refund of prior year expenditures.

Garfield Heights City Schools



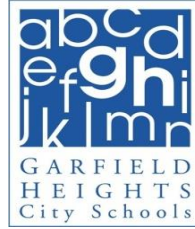
Expenditure Analysis Report - General Operating Fund - FY19



2018-2019	Salaries	Benefits	Services	Supplies	Equipment	Other	Debt	Non-Operating*	Total Expenses
July	1,892,516	739,928	802,621	211,502	-	82,950	-	-	3,729,517
August	2,658,098	808,108	605,201	184,747	8,422	198,494	-	-	4,463,070
September	1,840,747	811,948	599,118	69,625	124,581	5,850	-	-	3,451,869
October	1,878,669	758,133	589,983	114,594	87,887	6,826	-	-	3,436,092
November	1,904,159	758,199	934,223	60,419	-	9,777	-	-	3,666,777
December	1,920,677	759,543	567,533	21,032	-	7,017	-	-	3,275,802
January	1,908,133	755,365	1,185,242	92,981	-	40,544	-	119,105	4,101,370
February	1,895,222	746,691	831,047	57,531	-	9,719	-	-	3,540,210
March	2,830,139	772,604	908,692	34,104	2,092	397,589	-	-	4,945,220
April	1,879,072	749,315	1,060,604	57,675	(56,290)	6,854	-	-	3,697,230
May	1,977,463	705,019	996,950	104,781	-	9,647	82,342	-	3,876,202
June	1,898,998	745,473	778,196	51,281	-	8,381	-	378,753	3,861,082
TOTALS	\$24,483,893	\$9,110,326	\$9,859,410	\$1,060,272	\$166,692	\$783,648	\$82,342	\$497,858	\$46,044,441
% of Total	53.17%	19.79%	21.41%	2.30%	0.36%	1.70%	0.18%	1.08%	

*Non-Operating expenses include advances and transfers out.

Garfield Heights City Schools

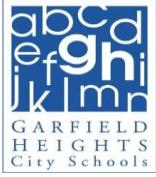


June 30, 2019

FINSUMM Financial Summary

Fund	Fund Name	Beginning Balance 7/1/2018	Monthly Receipts	Fiscal Year To Date Receipts	Monthly Expenditures	Fiscal Year To Date Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001	General Fund	\$1,078,458.00	\$2,623,058.00	\$48,034,427.00	\$3,861,082.00	\$46,044,441.00	\$3,068,444.00	\$345,799.00	\$2,722,645.00
002	Bond Retirement	\$3,283,865.00	\$0.00	\$4,982,071.00	\$483,011.00	\$4,375,810.00	\$3,890,126.00	\$0.00	3,890,126.00
003	Permanent Improvement	\$186,224.00	\$0.00	\$168,643.00		\$333,744.00	\$21,123.00	\$1,742.00	19,381.00
004	Building Fund	\$103,558.00	\$5,624.00	\$36,599.00		\$92,868.00	\$47,289.00	\$0.00	47,289.00
006	Food Service	\$1,458,612.00	\$180,522.00	\$1,982,501.00	\$132,563.00	\$2,051,465.00	\$1,389,648.00	\$2,612.00	1,387,036.00
007	Special Trust	\$25,001.00	\$3,500.00	\$5,580.00	\$2,250.00	\$13,712.00	\$16,869.00	\$9,500.00	7,369.00
008	Endowment Trust	\$100,665.00	\$207.00	\$2,392.00	\$0.00	\$500.00	\$102,557.00	\$500.00	102,057.00
009	Uniform Supplies	(\$7.00)	\$31,263.00	\$51,787.00	\$0.00	\$51,769.00	\$11.00	\$3,278.00	(3,267.00)
014	Rotary - Internal Services	\$75,364.00	\$5,159.00	\$38,836.00	\$0.00	\$41,922.00	\$72,278.00	\$0.00	72,278.00
018	Public School Support	\$6,311.00	\$4,589.00	\$23,454.00	\$493.00	\$27,561.00	\$2,204.00	\$26.00	2,178.00
019	Other Grants	\$55,897.00	\$229,644.00	\$375,251.00	\$40,741.00	\$425,895.00	\$5,253.00	\$590.00	4,663.00
022	District Agency	\$22,184.00	\$0.00	\$17,060.00		\$14,656.00	\$24,588.00	\$0.00	24,588.00
024	Employee Benefits Self Insurance	\$186,407.00	\$39,000.00	\$39,000.00	\$58,936.00	\$225,316.00	\$91.00	\$29,167.00	(29,076.00)
034	Classroom Facilities Maintenance	\$768,054.00	\$72,361.00	\$316,240.00	\$5,902.00	\$180,207.00	\$904,087.00	\$1,680.00	902,407.00
200	Student Managed Funds	\$10,151.00	\$4,099.00	\$52,877.00	\$17,213.00	\$53,411.00	\$9,617.00	\$253.00	9,364.00
300	District Managed Funds	\$11,040.00	\$30,030.00	\$250,582.00	\$5,857.00	\$259,928.00	\$1,694.00	\$343.00	1,351.00
401	Auxiliary Services	\$104,443.00	\$530.00	\$652,450.00	\$157,192.00	\$676,120.00	\$80,773.00	\$104,431.00	(23,658.00)
439	Public School Preschool	(\$1.00)	\$46,176.00	\$121,748.00	\$5,976.00	\$121,745.00	\$2.00	\$0.00	2.00
440	Entry Year Programs	\$183.00	\$0.00	\$0.00		\$0.00	\$183.00	\$0.00	183.00
451	OneNet (Data Communication)	\$9,083.00	\$4,042.00	\$13,042.00		\$0.00	\$22,125.00	\$16,975.00	5,150.00
452	Schoolnet Professional Development	\$9.00	\$0.00	\$0.00		\$0.00	\$9.00	\$0.00	9.00
461	Vocational Education Enhancements	\$3,199.00	\$0.00	\$0.00		\$0.00	\$3,199.00	\$0.00	3,199.00
463	Alternative Schools	\$334.00	\$0.00	\$0.00		\$0.00	\$334.00	\$0.00	334.00
499	Miscellaneous State Grants	\$992.00	\$0.00	\$21,798.00		\$16,645.00	\$6,145.00	\$0.00	6,145.00
506	Race to the Top	\$604.00	\$0.00	\$0.00		\$0.00	\$604.00	\$0.00	604.00
516	IDEA-B	\$146.00	\$39,395.00	\$1,127,102.00	\$44,956.00	\$1,305,236.00	(\$177,988.00)	\$12,379.00	(190,367.00)
533	Title IID Technology	\$76.00	\$0.00	\$0.00		\$0.00	\$76.00	\$0.00	76.00
536	Title I - School Improvement Part A	\$93.00	\$8,722.00	\$88,416.00		\$88,509.00	\$0.00	\$0.00	0.00
572	Title I - Disadvantaged Children	(\$549,843.00)	\$142,797.00	\$1,534,008.00	\$122,484.00	\$1,381,747.00	(\$397,582.00)	\$169,029.00	(566,611.00)
573	Title V	\$2,074.00	\$0.00	\$0.00		\$0.00	\$2,074.00	\$34.00	2,040.00
584	Drug Free School	\$7,777.00	\$0.00	\$0.00		\$0.00	\$7,777.00	\$0.00	7,777.00
587	Preschool Handicap	\$0.00	\$2,996.00	\$20,761.00		\$20,024.00	\$737.00	\$0.00	737.00
590	Title II-A - Improving Teacher Quality	\$40.00	\$69,915.00	\$211,251.00	\$12,375.00	\$211,291.00	\$0.00	\$27,947.00	(27,947.00)
599	Miscellaneous Federal Grants	\$3,378.00	\$31,988.00	\$49,798.00	\$1,744.00	\$51,128.00	\$2,048.00	\$8,511.00	(6,463.00)
	Grand Totals (ALL Funds)	\$6,954,371.00	\$3,575,617.00	\$60,217,674.00	\$4,952,775.00	\$58,065,650.00	\$9,106,395.00	\$734,796.00	\$8,371,599.00

Garfield Heights City Schools



Record of Advances 2018/19 Initial - 2019/20 Returned



INITIAL ADVANCE INFORMATION						ADVANCE RETURN	
Date Approved	Board Resolution	FROM Fund	TO Fund	Fund Name	Amount	Date Returned	Amount
7/15/2019	2019-15	001	019-916A	Students of Promise	\$89,000.00		\$0.00
7/15/2019	2019-15	001	439-9019	Public School Preschool	\$14,200.00		\$0.00
7/15/2019	2019-15	001	024	Employee Benefits	\$39,000.00		\$0.00
7/15/2019	2019-15	001	587-9019	Preschool Handicap	\$2,996.00		\$0.00
7/15/2019	2019-15	001	590-9019	Title II-A	\$40,385.00		\$0.00
					\$185,581.00		\$0.00
<i>Advances Outstanding</i>							\$185,581.00

Garfield Heights City Schools



Approved Grant Funds for 2018/2019



This report is a listing of all grant funds authorized and received throughout the 2018/2019 fiscal year.

Fund	Description	Authorized Amount	Non-Public Authorized Amount	Monthly Amount Received	Amount Received Project-To-Date
<u>State Grants</u>					
439/9019	Public School Preschool	\$80,000.00	\$0.00	\$46,176.00	\$66,832.00
451/9019	Data Communications	\$0.00	\$0.00	\$4,042.00	\$13,042.00
<u>Auxiliary Services</u>					
401/9019	Trinity	\$0.00	\$0.00	\$0.00	\$323,532.00
401/9619	St. Benedict	\$0.00	\$0.00	\$0.00	\$322,878.00
	Total State Funds	\$80,000.00	\$0.00	\$50,218.00	\$726,284.00
<u>Federal Grants</u>					
516/9019	IDEA-B Special Education	\$1,007,792.00	\$0.00	\$39,395.00	\$951,709.00
536/9191	Title I School Improvement Part A	\$0.00	\$0.00	\$0.00	\$79,694.00
572/9019	Title I	\$1,499,129.00	\$0.00	\$142,797.00	\$1,044,677.00
587/9019	Preschool Special Education	\$17,767.00	\$0.00	\$2,996.00	\$14,765.00
590/9019	Title II-A Improving Teacher Quality	\$214,832.00	\$0.00	\$69,915.00	\$159,744.00
599/9019	Title IV-A Student Supp/Academic Enrich	\$116,966.00	\$0.00	\$8,047.00	\$41,751.00
	Total Federal Funds	\$2,856,486.00	\$0.00	\$263,150.00	\$2,292,340.00

Garfield Heights City Schools



Cash Reconciliation



June 30, 2019

FINSUM Balance			9,106,395
Bank Balance:			
Key Bnk - Property Tax/Foundation Receipts	659,580		
PNC - General	421,458		
JP MorganChase - Payroll	(8,587)		
		1,072,451	
Investments:			
STAR Ohio	5,720,486		
Red Tree	2,335,417		
PNC-Sweep	4,096		
Citizens-Sweep	<u>137,497</u>		
		8,197,496	
Change Fund:			
HS School Store	50		
HS Library	50		
High School Athletics	1,050		
		1,150	
Less: Outstanding Checks-PNC Bank (General Fund)		(164,702)	
Adjustments		-	
In Transits		-	
Bank Balance			9,106,395
Unreconcilable Difference			-

Garfield Heights City Schools

June 30, 2019



Appropriation Summary

Fund	FYTD Appropriated	Prior FY Carryover Encumbrances	FYTD Expendable	FYTD Actual Expenditures	MTD Actual Expenditures	Current Encumbrances	FYTD Unencumbered Balance	FYTD Percent Exp/Enc
001 General Fund	\$46,404,655.00	\$514,032.00	\$46,918,687.00	\$46,044,441.00	\$3,861,082.00	\$345,799.00	528,447.00	98.87%
002 Bond Retirement	\$4,581,640.00	\$0.00	4,581,640.00	\$4,375,810.00	\$483,011.00	\$0.00	205,830.00	95.51%
003 Permanent Improvement	\$340,507.00	\$0.00	340,507.00	\$333,744.00	\$0.00	\$1,742.00	5,021.00	98.53%
004 Building Fund	\$103,435.00	\$0.00	103,435.00	\$92,868.00	\$0.00	\$0.00	10,567.00	0.00%
006 Food Service	\$2,105,000.00	\$16,886.00	2,121,886.00	\$2,051,465.00	\$132,563.00	\$2,612.00	67,809.00	96.80%
007 Special Trust	\$15,600.00	\$19,150.00	34,750.00	\$13,712.00	\$2,250.00	\$9,500.00	11,538.00	66.80%
008 Edowment Trust	\$500.00	\$500.00	1,000.00	\$500.00	\$0.00	\$500.00	0.00	100.00%
009 Uniform Supplies	\$60,000.00	\$3,369.00	63,369.00	\$51,769.00	\$0.00	\$3,278.00	8,322.00	86.87%
014 Rotary - Internal Services	\$60,000.00	\$0.00	60,000.00	\$41,922.00	\$0.00	\$0.00	18,078.00	69.87%
018 Public School Support	\$24,500.00	\$3,500.00	28,000.00	\$27,561.00	\$493.00	\$26.00	413.00	98.53%
019 Other Grants	\$447,630.00	\$188.00	447,818.00	\$425,895.00	\$40,741.00	\$590.00	21,333.00	95.24%
022 District Agency	\$23,000.00	\$8,408.00	31,408.00	\$14,656.00	\$0.00	\$0.00	16,752.00	0.00%
024 Employee Benefits	\$400,000.00	\$138,769.00	538,769.00	\$225,316.00	\$58,936.00	\$29,167.00	284,286.00	0.00%
034 Classroom Facilities Maintenance	\$625,200.00	\$0.00	625,200.00	\$180,207.00	\$5,902.00	\$1,680.00	443,313.00	0.00%
200 Student Managed Funds	\$57,000.00	\$619.00	57,619.00	\$53,411.00	\$17,213.00	\$253.00	3,955.00	93.14%
300 District Managed Funds	\$260,050.00	\$276.00	260,326.00	\$259,928.00	\$5,857.00	\$343.00	55.00	99.98%
401 Auxiliary Services	\$702,381.00	\$78,247.00	780,628.00	\$676,120.00	\$157,192.00	\$104,431.00	77.00	99.99%
439 Public School Preschool	\$125,600.00	\$7.00	125,607.00	\$121,745.00	\$5,976.00	\$0.00	3,862.00	96.93%
451 OneNet (Data Communication)	\$18,000.00	\$0.00	18,000.00	\$0.00	\$0.00	\$16,975.00	1,025.00	0.00%
499 Miscellaneous State Grants	\$19,702.00	\$0.00	19,702.00	\$16,645.00	\$0.00	\$0.00	3,057.00	84.48%
516 IDEA-B	\$1,346,853.00	\$19,989.00	1,366,842.00	\$1,305,236.00	\$44,956.00	\$12,379.00	49,227.00	96.40%
536 Title I - School Improvement Part A	\$76,800.00	\$33,334.00	110,134.00	\$88,509.00	\$0.00	\$0.00	21,625.00	80.36%
572 Title I - Disadvantaged Children	\$1,904,515.00	\$84,292.00	1,988,807.00	\$1,381,747.00	\$122,484.00	\$169,029.00	438,031.00	77.98%
587 Preschool Handicap	\$20,767.00	\$0.00	20,767.00	\$20,024.00	\$0.00	\$0.00	743.00	96.42%
590 Title II-A - Improving Teacher Quality	\$319,705.00	\$3,194.00	322,899.00	\$211,291.00	\$12,375.00	\$27,947.00	83,661.00	74.09%
599 Miscellaneous Federal Grants	\$132,318.00	\$5,000.00	137,318.00	\$51,128.00	\$1,744.00	\$8,511.00	77,679.00	43.43%
Totals	\$60,175,358.00	\$929,760.00	\$61,105,118.00	\$58,065,650.00	\$4,952,775.00	\$734,762.00	\$2,304,706.00	96.23%

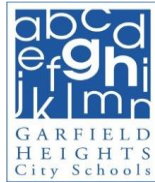
Garfield Heights City Schools



**Check Register for Checks > \$4,999.99
June 2019**



Vendor	Amount	Fund	Description
Suburban Health Consortium	\$ 477,089.00	024	Employee Health Care for April
Ohio Bureau of Workers Comp	\$ 12,524.00	Various	Workers Comp Payments
Dairymans	\$ 6,712.00	006	Milk and Juice Purchases
ESCNEO	\$ 6,765.00	001	OOD Hearing Impaired
Gordon Food Service	\$ 46,150.00	006	Food Purchases
HPS-LLC	\$ 5,568.00	006	Cambro Cart
Windows on the River	\$ 16,369.00	200	Prom
Dell Computer Corp	\$ 6,788.00	401	Aux Serv Trinity Non-Public Computer Purchases
Firefly Computers	\$ 6,104.00	401	Aux Serv Trinity Non-Public Computer Purchases
McGraw-Hill Companies	\$ 19,308.00	401	Aux Serv Trinity Non Public Instructional Books
McKeon Educational Group	\$ 5,031.00	572	Non Public Tutoring Services
Pavement Maintenance	\$ 5,600.00	034	High School parking lot crack pavements
Pearson	\$ 9,374.00	401	Aux Serv Trinity Instructional Supplies
PSI Affiliates	\$ 22,184.00	401	Aux Services Health Aides, Tutotrs
Renhill Group	\$ 36,459.00	Various	Substitute Services
Baker Vehicle Systems Inc	\$ 11,933.00	001	Zero Turn Lawn Mower
CDW Government LLC	\$ 9,995.00	Various	Technology Equipment Purcahes
Cleveland Public Auditorium	\$ 5,855.00	001	Graduation
Damon Industries	\$ 11,399.00	001	Maintenance Supplies
G & G Inc.	\$ 16,533.00	401	Aux Serv St. Benedict Non-Public Computer Purchases
McGraw-Hill Companies	\$ 13,703.00	401	Aux Serv Trinity Non Public Instructional Books
Renhill Group	\$ 33,259.00	Various	Substitute Services
Illuminating Company	\$ 64,201.00	001	Electricity Service-May Billing
ABA Outreach Services	\$ 19,464.00	516	Special Education Contracted Services
NEORS	\$ 6,059.00	001	June Sewer Fees
Re-Ed Access, LLC	\$ 12,853.00	001	OOD Tuition
Universal Oil, Inc	\$ 7,367.00	001	Diesel/Gas Fuel
Huntington National Bank	\$ 383,931.00	002	Bond Debt Payments
Capital One	\$ 98,880.00	002	HB264 Debt Payment
JP Morgan Chase	\$ 1,075,247.00	Various	June #1 Payroll
JP Morgan Chase	\$ 1,014,638.00	Various	June #2 Payroll



**Investment Report
June 30, 2019**



<u>FINANCIAL INSTITUTION</u>	<u>INVESTMENT TYPE</u>	<u>COST</u>	<u>MARKET VALUE</u>	<u>YIELD RATE</u>	<u>MATURITY DATE</u>
Citizens Bank	Public Super NOW	\$ 6,705.22	\$ 6,705.22	0.00	N/A
Citizens Bank	Municipal Money Market	\$ 130,791.31	\$ 130,791.31	0.00	N/A
PNC Bank	Business Perf Money Market	\$ 4,096.14	\$ 4,096.14	1.21	N/A
Red Tree Investment	Money Mkt Fund	\$ 21,360.73	\$ 21,360.73	2.23	N/A
Red Tree Investment	Agency Note	\$ 90,000.00	\$ 89,397.45	1.42	24-May-19
Red Tree Investment	Agency Note	\$ 100,000.00	\$ 99,545.80	1.50	19-Jul-19
Red Tree Investment	Certificate of Deposit	\$ 99,700.00	\$ 100,085.10	2.07	13-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 109,890.00	\$ 110,020.90	1.38	28-Oct-20
Red Tree Investment	Certificate of Deposit	\$ 248,850.60	\$ 250,397.89	2.54	28-May-21
Red Tree Investment	Certificate of Deposit	\$ 75,000.00	\$ 74,131.65	1.76	17-Jun-21
Red Tree Investment	Certificate of Deposit	\$ 114,827.50	\$ 117,723.77	2.35	15-Nov-21
Red Tree Investment	Certificate of Deposit	\$ 114,942.50	\$ 116,904.97	2.92	31-Jan-22
Red Tree Investment	Certificate of Deposit	\$ 114,885.00	\$ 119,915.32	2.94	07-Feb-22
Red Tree Investment	Certificate of Deposit	\$ 114,850.50	\$ 116,671.06	2.85	14-Mar-22
Red Tree Investment	Certificate of Deposit	\$ 114,965.50	\$ 116,232.68	2.66	04-Apr-22
Red Tree Investment	Certificate of Deposit	\$ 129,805.00	\$ 130,888.68	2.55	31-May-22
Red Tree Investment	Certificate of Deposit	\$ 114,798.75	\$ 115,842.83	2.91	13-Mar-19
Red Tree Investment	Certificate of Deposit	\$ 29,997.00	\$ 30,399.33	2.87	29-Mar-19
Red Tree Investment	Certificate of Deposit	\$ 114,770.00	\$ 119,804.58	3.64	05-Dec-23
Red Tree Investment	Certificate of Deposit	\$ 58,941.00	\$ 59,422.62	2.89	10-Apr-24
Red Tree Investment	Certificate of Deposit	\$ 114,655.00	\$ 114,969.87	2.71	13-Jun-24
Red Tree Investment	Commercial Paper	\$ 113,395.75	\$ 114,939.05	2.83	09-Jul-19
Red Tree Investment	Commercial Paper	\$ 112,472.88	\$ 114,388.20	3.00	23-Sep-19
Red Tree Investment	Commercial Paper	\$ 113,698.33	\$ 114,057.00	2.47	15-Nov-19
Red Tree Investment	Commercial Paper	\$ 113,610.51	\$ 113,974.20	2.46	26-Nov-19
Red Tree Investment	Accrued Interest	\$ -	\$ 7,542.64		
STAROhio	State Pool	\$ 5,720,486.54	\$ 5,720,486.54	2.48	N/A
Total Investment Amount		\$ 8,197,495.76	\$ 8,230,695.53		
		Month-to-Date Interest	FYTD 2019 Interest		
	General Fund	\$ 15,647.00	\$ 136,324.06		
	Food Service	\$ 2,531.00	\$ 26,588.48		
	Auxiliary Services-Trinity	\$ 307.00	\$ 2,306.54		
	Auxiliary Services-St. Benedict	\$ 223.00	\$ 3,141.82		
	Blaugrund Scholarship	\$ 207.00	\$ 2,462.83		
		\$ 18,915.00	\$ 170,823.73		

Garfield Heights City Schools



Legal Fees Analysis Report - FY19



	General	Special Education	Board of Revision	GHTA	OAPSE	Personnel	Cell Tower	Lighting Energy Project	Lease-Purchase Legal	Totals
July	\$1,423	\$0	\$271	\$15,252	\$31	\$1,333	\$0	\$0	\$0	\$18,310
August	\$6,045	\$0	\$4,320	\$7,192	\$155	\$8,487	\$547	\$858	\$0	\$27,604
September	\$2,511	\$0	\$31	\$5,518	\$0	\$4,850	\$0	\$0	\$0	\$12,910
October	\$2,108	\$0	\$3,751	\$4,402	\$0	\$2,132	\$0	\$0	\$29,750	\$42,143
November	\$2,046	\$0	\$1,240	\$1,996	\$0	\$1,263	\$0	\$0	\$0	\$6,545
December	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
January	\$1,240	\$0	\$4,681	\$9,393	\$0	\$6,806	\$0	\$0	\$0	\$22,120
February	\$1,365	\$0	\$3,213	\$775	\$0	\$4,491	\$0	\$0	\$0	\$9,844
March	\$1,451	\$0	\$744	\$1,519	\$31	\$2,810	\$0	\$0	\$0	\$6,555
April	\$539	\$0	\$3,595	\$31	\$31	\$3,379	\$0	\$0	\$0	\$7,575
May	\$1,056	\$155	\$4,495	\$0	\$558	\$2,480	\$509	\$1,800	\$0	\$11,053
June	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTALS	\$19,784	\$155	\$26,340	\$46,078	\$806	\$38,031	\$1,056		\$29,750	\$164,658

**APPROPRIATION AMENDMENT
FY19 REQUEST #2
Resolution #2019-14**

	Original Est Resource Appropriation Amount	Amended Est Resource Appropriation Amount	Difference Increase (Decrease)
GENERAL FUND (001)			
1200 SPECIAL INSTRUCTION	\$ 3,111,700.00	\$ 2,975,700.00	\$ (136,000.00)
1900 OTHER INSTRUCTION	\$ 8,532,100.00	\$ 8,668,100.00	\$ 136,000.00
7200 TRANSFERS OUT	\$ 300,000.00	\$ 312,300.00	\$ 12,300.00
7400 ADVANCES OUT	\$ 300,000.00	\$ 287,700.00	\$ (12,300.00)
DISTRICT MANAGED ACTIVITY FUND (300)	\$ 222,050.00	\$ 260,050.00	\$ 38,000.00
AUXILIARY SERVICES FUND (401)	\$ 685,381.00	\$ 702,381.00	\$ 17,000.00
IDEA PART B GRANT FUND (516)	\$ 1,190,517.00	\$ 1,346,853.00	\$ 156,336.00

TRANSFERS/ADVANCES
Resolution #2019-15

Transfers		
Fund To	Fund From	Amount
Uniform School Supplies (009)	General Fund (001)	\$ 26,000.00
Band Uniform Replacement Fund (300-961B)	General Fund (001)	\$ 29,000.00
Public School Preschool Grant (439)	General Fund (001)	\$ 26,000.00
Title I Sub A Federal Grant (536)	General Fund (001)	\$ 8,722.00
Head Start Preschool Grant (019-916H/917H)	General Fund (001)	\$ 103,450.00
	Total Transfers	\$ 193,172.00

Advances		
Fund To	Fund From	Amount
Employee Benefits Self Insurance (024)	General Fund (001)	\$ 39,000.00
Closing the Achievement Gap Grant (019-916A)	General Fund (001)	\$ 89,000.00
Public School Preschool Grant (439-9019)	General Fund (001)	\$ 14,200.00
Preschool Handicap Grant (587-9019)	General Fund (001)	\$ 2,996.00
Title IIA Federal Grant (590-9019)	General Fund (001)	\$ 40,385.00
	Total Advances	\$ 185,581.00

Employee Leaves

<i>Last</i>	<i>First</i>	<i>Bldg</i>	<i>Type</i>	<i>Date Out</i>	<i>Date Back</i>	<i>Notes</i>
Howard	Nicholas	Class-HS	Unpaid LOA	9/2/2019	9/9/2019	Unpaid LOA (Vacation)

**CLASSIFIED SUBSTITUTE LIST
2019-2020**

Area	Last	First
Cafeteria	Conroy	Faith
Cafeteria	Gilberry	Carmen
Cafeteria	Kazik	David
Cafeteria	Ressler	Amanda
Cafeteria	Wells	Carolyn
Housekeeping	Boehnlein	Arlene
Housekeeping	Bossone	Kelly
Housekeeping	Davis	Ruth
Housekeeping	Gilberry	Carmen
Housekeeping	Josie-Thompson	Denise
Housekeeping	Klembara	Patricia
Housekeeping	Kubinski	Denise
Housekeeping	Ressler	Amanda
Housekeeping	Sims	Dariun
Housekeeping	Weaver	Angelica
Housekeeping	Wells	Jessica
Housekeeping	Worley	Terri
Vehicle Driver/Bus Aide	Eppinger	Kitana
Bus Driver	Jackson	Lashaunte
Vehicle Driver/Bus Aide	Wright	Timothy

Administrator Salaries			
FY 20			
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>FY 20 Salary</u>
Abraham	Gwen	Principal	\$ 93,441.00
Bailey	Sharyl	Director of Technology	\$ 111,135.00
Bradford	LeMon	Principal	\$ 82,685.00
Dupree	Gordon	Director of Pupil Services	\$ 90,784.00
Fording	Michael	Assistant Principal	\$ 82,676.00
Freilino	Michael	Assistant Principal	\$ 71,746.00
Frimel	Jill	Assistant Principal	\$ 82,057.00
Glazer	Paul	Assistant Principal	\$ 67,057.00
Hager	Tammy	Principal	\$ 119,075.00
Hanke	Christopher	Assistant Superintendent	\$ 113,235.00
Kosta	Elisabetta	Supervisor of Teaching and Learning	\$ 84,705.00
Krzymowek	Dale	Coordinator of Athletics and Student Activities	\$ 89,129.00
Morris	Brynn	Principal	\$ 87,720.00
Patton	Sean	Special Education Supervisor	\$ 97,615.00
Pillets	Brooke	Director of Special Education	\$ 104,532.00
Reisland	Lee-Ann	Coordinator of Teaching and Learning	\$ 98,137.00
Rizi	Jean	Principal	\$ 85,313.00
Rotatori-Tranter	Leslie	Assistant Principal	\$ 86,353.00
Sauer	Christopher	Principal	\$ 87,446.00
Saxton	Jody	Title I and Professional Development Coordinator	\$ 117,778.00
Strickland	Kali	Assistant Principal	\$ 78,413.00
Townsend	John	Assistant Principal	\$ 77,644.00
Ward	Ashlee	Assistant Principal	\$ 71,400.00

Qualified Salaries				
FY 20				
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>FY 20 Salary</u>
Cooper	Jordan	Intervention Manager	6	\$ 40,424.00
Dillon	Douglas	Supervisor of Security	14	\$ 53,308.00
Graham	Romie	Linkage Coordinator	N/A	\$ 47,000.00
Huncharek	Jennifer	Social Worker	21	\$ 54,315.00
Johnson	Demetrius	Intervention Manager	8	\$ 39,935.00
Johnson	William	Youth Development Specialist	9	\$ 40,766.00
Mather	Chris	RESA Lead	5	\$ 15,845.00
McQueen	Michael	Intervention Manager	1	\$ 32,568.00
Meder	Donald	Intervention Manager	10	\$ 41,214.00
Owens-Hodge	Toya	Social Worker	16	\$ 66,512.00
Ringfield	James	Intervention Manager	1	\$ 32,568.00
Ruggiero	Michael	Alternative Student Program Manager	17	\$ 68,190.00
Terry	Marcus	Intervention Manager	5	\$ 38,801.00
Wessel	Henry	Intervention Manager	5	\$ 36,623.00
Williams	Doretta	Intervention Manager	13	\$ 46,040.00
Wilson	Gina	Family and Civic Engagement Coordinator	11	\$ 46,389.00
Wilson	Robert	Intervention Manager	6	\$ 37,436.00

File: BJA

LIAISON WITH SCHOOL BOARDS ASSOCIATIONS

The Board maintains membership in the Ohio School Boards Association (**OSBA**).

OSBA may elect to join the National School Boards Association (NSBA). If OSBA joins NSBA, the District may take advantage of various NSBA offerings by virtue of its membership with OSBA.

~~Through its membership in this organization, it is an indirect member of the National School Boards Association.~~ The Board and its members actively participate in the activities of these organizations insofar as possible.

~~The Board maintains appropriate memberships in various educational organizations for the benefits that are derived for the District. These institutional memberships require Board approval.~~

[Adoption date:]

LEGAL REFS.: ORC 3313.87; ~~3313.871~~

RELEASED TIME FOR RELIGIOUS INSTRUCTION

The Board permits students to be released from school for religious instruction consistent with law. Absence during the school day for religious instruction is permitted, provided:

1. the student's parents or guardians submit a written request to the building principal;
2. the private entity providing instruction maintains attendance records and makes them available to the District and
3. the student is not absent from core curriculum subject courses.

The District is not responsible for transportation to and from the place of instruction. Regular classroom instruction missed as a result of a student's absence for religious instruction will not be made up and students assume responsibility for any missed schoolwork. Students are not considered absent from school while attending a released time course in religious instruction. The District does not aid, assist or enforce attendance in a religious instruction program. The District does not discriminate against students who participate in such program.

No public funds are expended and no public school personnel are involved in providing religious instruction. This policy is not intended and shall not be construed in any way, to associate the District with any faith or religious denomination.

[Adoption date:]

LEGAL REFS.: U.S. Const. Amend. I
ORC **3313.20**; 3313.47; 3313.6022
3321.04

CROSS REFS.: IGAC, Teaching About Religion
JED, Student Absences and Excuses
KJA, Distribution of Materials in the Schools

NOTE: House Bill 171 (2014) enacted Ohio Revised Code 3313.6022 specifying the conditions under which a board may adopt a policy on released time for religious instruction. Districts also may choose to add language to this policy authorizing high school students to earn elective credit toward graduation through released time courses, provided statutory requirements are met when evaluating the course for credit. The decision to award credit for a released time course of religious

File: JEFB

instruction must be neutral to, and cannot involve any test for religious content or denominational affiliation. Districts should work with board counsel to implement such programs.

On April 17, 2019, the Ohio Attorney General released a new opinion (2019-015) on released time for religious instruction, which focuses on what a school district's policy may permit or prohibit, and the implementation of these policies.

The opinion analyzes and resolves several specific questions and scenarios. Districts are cautioned to keep in mind that these scenarios and questions are fact-specific and rely on certain assumptions. As the facts change, so may the answer. Districts should work with board counsel to assure legal compliance when implementing these policies.

DISTRIBUTION OF MATERIALS IN THE SCHOOLS
(Version 1)

The District recognizes that students and employees have the right to express themselves on school property. This protection includes the right to distribute, at a reasonable time and place and in a reasonable manner, non-school-sponsored material. In order to protect First Amendment rights, while at the same time preserving the integrity of the educational objectives and responsibilities of the District, the following requirements apply to the distribution of non-school-sponsored material on school property and at school activities.

Prior Approval Required

Individuals or groups not affiliated with the District, who desire to distribute materials to the members of the school community, must first receive approval of such materials through the Superintendent/designee.

Students and staff members who desire to distribute materials to members of the school community must first receive approval from the building principal and when in doubt the Superintendent.

Types of Material Restrictions

Materials must be approved if they fall under one of the following categories:

(Select any or all of the optional items 1-5 below to reflect the types of materials and/or advertising that the District allows.)

1. publications of services, special events, public meetings or other items of interest to students or parents/guardians;
2. distribution of promotional materials of a commercial nature to students or parents/guardians;
3. paid advertisements on District property, including but not limited to billboard advertisements;
4. paid advertisements on or in school-sponsored publications, yearbooks, announcements and other school communications and/or
5. products and materials donated by commercial enterprises for use in the classroom, as long as they serve an educational purpose and do not unduly promote any commercial activity or products.

Manner and Mode of Distribution

The Superintendent/designee may approve the use of District time, personnel and resources in the distribution of materials if the materials are of an educational nature. The Superintendent will not, however, approve the use of District time, personnel or District resources for distribution if the materials are not of an educational nature and/or considered to be conducting business by soliciting participation, campaigning for membership or registering participants.

The building principals designate appropriate times, locations and means for which distribution of non-school-sponsored materials is appropriate. Determinations are made on a case-by-case basis.

Distribution with or without District involvement does not mean to imply sponsorship or support for that which the materials endorse. The District takes no responsibility for problems arising between the sponsoring individual or group and the student or staff member who accepts the materials.

Limitations on Content

Non-school literature is not distributed on District property if:

1. the materials are obscene, vulgar or otherwise inappropriate for the age and maturity of the audience;
2. the materials endorse actions endangering the health or safety of students;
3. the distribution of such materials would violate the intellectual property rights, privacy rights, or other rights of another person;
4. the materials contain defamatory statements about public figures or others;
5. the materials advocate imminent lawless or disruptive action and are likely to incite or produce such action;
6. the materials are hate literature or similar publications that scurrilously attack ethnic, religious or racial groups; contain content aimed at creating hostility and violence and the materials would materially and substantially interfere with school activities or the rights of others or
7. there is reasonable cause to believe that distribution of the non-school literature would result in material and substantial interference with school activities or the rights of others.

File: KJA

Failure to comply with this policy regarding distribution of non-school literature shall result in appropriate administrative action, including but not limited to confiscation of nonconforming materials and/or suspension of use of District facilities. Appropriate law enforcement officials may be called if a person refuses to comply with this policy or fails to leave the premises when asked.

[Adoption date:]

LEGAL REFS.: U.S. Const. Amend. I
ORC 3313.20; 3313.47; 3313.66; 3313.661

CROSS REFS.: EDE, Computer/Online Services (Acceptable Use and Internet Safety)
IGDB, Student Publications
IIBH, District Websites
KJ, Advertising in the Schools

